

2013

Employee of the Year | Winner: Dylan Wilson, MPM Ltd

Award for outstanding employees who goes above and beyond for their company.

Overview

Reporting to the Business Leader, Dylan Wilson from MPM Ltd is responsible for all manufacturing areas in respect of people; processes; materials and products. He is expected to ensure adherence to agreed targets and budgets. This encompasses not only financial targets but also quality assurance and other performance measures.

Dylan left school at the age of fifteen in order to work as a laminator in his father's business. He gained his BIT NVQ at Level 3 in September 2011, and was promoted from Production Leader to Operations Leader in January 2012.

Since then has played a key role in:

- The introduction of a business management system incorporating lean manufacturing techniques
- The introduction of policy deployment; standard operating procedures; and standard times
- The development of the Company's 5S and visual management systems
- The introduction of a kaizen system for continuous improvement
- The ongoing development and mentoring of two Senior Leaders and four manufacturing apprentices

Dylan is responsible for improving the company's manufacturing performance and productivity by ensuring that the facilities' operations targets are achieved each month; by improving and sustaining quality performance; and by ensuring a downward trend in scrap and rework levels; and a sustained reduction in customer alerts. He is also responsible for the effective training and development of manufacturing personnel.

In 2012 Dylan was voted 'Most Helpful' team member by his peers; and 'Most Improved' employee by the Managing Director.

Under Dylan's leadership turnover has increased by £84012 in the first six months of 2013 against the same period 2012; while scrap costs have been reduced by £4819.



"Having worked in a family business for over 20 years, it was excellent for Dylan to be recognised for the personal improvements he had made, which played in a major part in the growth and improvement of the team, increasing output and reducing waste."

Ben Wilson, Director, MPM Ltd

The Composites UK Industry Awards are presented at the black-tie dinner on the first Wednesday in November. The event is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

www.compositesuk.co.uk/awardsdinner