

2014

Apprentice of the Year | **Winner:** Kaylie Mitchell, MPM Ltd

Celebrating young people demonstrating the potential to contribute greatly to the future of their company and the industry as a whole

Overview

Kaylie joined MPM as a Production Operator on the 30th May 2012.

Her principal duties were to execute production processes in accordance with standard operating procedures and safe working practices; and to carry out quality checks as described in standard operating procedures.

In August 2013 Kaylie accepted an invitation to transfer into MPM's Pattern Shop. Since then she has been responsible for preparing materials for use in production; for assisting in the production of moulds and patterns to company and customer specifications; for drafting standard operating procedures for the effective manufacture of moulds and patterns; and for providing effective cover for the Pattern Shop Leader in his absence.

In August 2012 Kaylie was enrolled on the Business Improvement Techniques (BIT) Apprenticeship at Level 2 at her request.

As part of her Level 2 NVQ Kaylie wrote a Standard Operating Procedure for producing a key product. This involved analysing the task, and distilling the analysis into a series of main steps and critical points, supported by photographs. Her SOP was incorporated into the Company's Business Management System.

During her Apprenticeship Kaylie led a 5S/Visual Management project in our Pattern Shop. Under her leadership 5S KPI for that area rose from 43% at the start of the project to 83% on completion. The Pattern Shop Leader (a Director of MPM) was so impressed with her commitment to the success of the project - and her existing joinery knowledge and skills, that she was invited to become a member of his team.

Kaylie is proving to be a valuable member of the Pattern Shop team; and has been identified as the successor to the Team Leader.



"As the first female to be employed in the production team at MPM, it was fantastic to add a well-deserved award to Kaylie's progression at MPM and that progression continues today."

Ben Wilson, Director, MPM Ltd

The Composites UK Industry Awards are presented at the black-tie dinner on the first Wednesday in November. The event is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

www.compositesuk.co.uk/awardsdinner