

2014

Employee of the Year | Winner: Jonny Haley, MPM Ltd

Award for outstanding employees who goes above and beyond for their company.

Overview

Reporting to the Operations Leader, Production Team Leader Jonny Haley is responsible for all manufacturing areas in respect of people; processes; materials and products. He is expected to ensure adherence to agreed production and finishing targets, quality assurance requirements and other performance measures.

Having joined the Company as a Laminator in 2010 Jonny gained his Business Improvement Techniques NVQ at Level 2 in September 2011. He was promoted to Production Leader in January 2012.

Jonny is responsible for improving performance and productivity in his areas of leadership by ensuring that targets are achieved each month; by improving and sustaining quality performance; and by ensuring a downward trend in scrap and rework levels and a sustained reduction in customer alerts. He is also responsible for the effective training and development of Production and Finishing personnel.

Under Jonny's leadership the Production and Finishing Areas have been able to:

- Improve their workplace organisation
- Achieve sustained improvement in Right First Time
- Achieve, and sustain, an upward trend in Delivery Schedule Achievement (DSA)
- Achieve improvement in its Material to Sales Ratio
- Improve overall manufacturing efficiency from 73% in July 2013 to 92% now
- Ensure effective training and development through policy deployment, the use of Standard Operating Procedures and performance review

In January 2014 Jonny gained his Level Three Diploma in Management.



"Jonny is very well liked and respected by the team at MPM and this award only enhanced and ensured his continued progression as a leader at MPM, with external recognition confirming what he was already being told. The award has taken pride of place in reception at MPM (Jonny has made sure of that)."

Ben Wilson, Director, MPM Ltd