

2015

Employee of the Year | Winner: John Dobbin, MPM Ltd

Award for outstanding employees who goes above and beyond for their company.

Overview

John Dobbin of MPM Ltd ensures that all received production components and consumables are processed in the correct manner; that Finishing Area process work is carried out according to Standard Operating Procedures; and that finished goods are packaged and despatched effectively. In his role as 5S Leader, John also ensures that all 5S activities are carried out in accordance with business requirements.

John helps manage team performance to ensure that department targets are met. This encompasses not only manufacturing targets but also quality assurance and other performance measures.

He deputises for the Team Leader (within the Finishing Department), and in this capacity help to ensure product quality.

In addition to his normal duties John fulfills the role of company's Health and Safety Advisor. He has held this position since MPM moved onto this site five years ago.

John created a Health and Safety Management System to OHSAS 18001 standards. Since he became Health and Safety Advisor the company has not had a single reportable or lost time accident; and not a single dangerous occurrence.

John has taken it upon himself to improve his business knowledge and to learn new skills. He is following a NVQ Level 3 Diploma in Business Administration programme; and is working towards a NEBOSH qualification. In addition, he is guiding two NVQ Level 2 Apprentices through their Health and Safety Technical Certificate programme.



"John is never one to brag about his progress and is very understated, so recognition alone against his peers within the industry was a very proud moment. He has since gone on to complete his NEBOSH certificate and Key Account Management and Customer Service."

Ben Wilson, Director, MPM Ltd

The Composites UK Industry Awards are presented at the black-tie dinner on the first Wednesday in November. The event is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

www.compositesuk.co.uk/awardsdinner