

# 2016

## Health and Safety Award | Winner: MPM Ltd

Celebrating employers' commitment to the safety of its workforce and customers.

### Overview

MPM manufactures a range of high quality GRP products in either high or low volume. Its flexibility and skills allows a wide complexity of projects, from bath panels, shower trays, ambulance parts, wheel chair access ramps, water tanks and many other products.

MPM implemented a lean manufacturing NVQ programme for all manufacturing team members, and for two of its Directors. One element of this programme was Workplace Organisation (5S). It was decided to use this element as the foundation for a safe and well ordered workplace; and as the means by which behaviours might be changed.

Risk and COSHH assessments were revised and updated. These were presented and explained to every employee, and steps were taken to ensure that their contents were understood. Standard Operating Procedures were re-written to include essential health and safety behaviours. Conformance to these SOPs was assured through Team Leader walkabouts and formal Process Audits.

MPM has made it entirely possible for team members to behave in a safe manner at all times, and to make use of all available technical and organisational opportunities for action. Positive support of safe behaviour is forthcoming from leaders. This includes showing concern about risk taking; designing and following working methods with safety in view; the safe use of the proper tools; clearly defining tasks; establishing and following safe procedures; and the provision of clear instructions on how equipment and materials are to be safely handled.

The Leadership Team recognised that risks will arise if safe conduct is difficult or time-consuming, or if it is not desired by team members, or if it is not appreciated by the leaders themselves. It is for this reason that they prioritise safe behaviour, and display a positive attitude towards the need for safe conduct.



"It has been quite a journey for all the team over the last 5 years and changing the culture to one of continuous improvement & safety first. We are not perfect and we continue to improve, but this is fantastic recognition for the hard work the team have put in , with John Dobbin leading from the front."

**Ben Wilson, Business Leader, MPM Limited**

The Composites UK Industry Awards are presented at the black-tie dinner on the first Wednesday in November. The event is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

[www.compositesuk.co.uk/awardsdinner](http://www.compositesuk.co.uk/awardsdinner)



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