

2017

Employer of the Year | Winner: MHI Vestas Offshore Wind

Celebrating employers' commitment to developing their workforce through apprenticeships and/or training.

Overview

MHI Vestas Offshore Wind was founded in April 2014 as a partnership between Mitsubishi Heavy Industries and Vestas Wind Systems. The Blade manufacturing operation began on the Island in January 2015. MVOW now employs over 300 people working 24/6 and is producing Blades for UK and export markets.

Their new training manager used a systematic approach to firstly analyse the current build plan and then develop an in-house training programme for new employees called 'Core Skills'. To date they have trained 202 new employees under this programme. Delivery of the course is both theoretical and practical, with each new employee conducting a 5 day 'Core Skills' package which covers key areas of business.

To ensure that the training is completed to the highest standards, three manufacturing trainers have been appointed from within the workforce and a City & Guilds accreditation for the training was obtained. This accreditation means that individual certification can be issued to all employees that pass the Core Skills package and the yearly audit from City and Guilds acts as assurance that the training is meeting standards.

They also provide a comprehensive management training programme for shop floor Group Leads and the team's Process Coordinators.

All staff have an individual training record folder which acts as a repository for the training undertaken, and overall evidence of their competence in a respective work area.



The team at MHI Vestas Offshore Wind collect the award for employer of the year from Joe Parkinson, Colorplas (far left).

The Composites UK Industry Awards are presented at the black-tie dinner which is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

www.compositesuk.co.uk/awardsdinner