

2018

Employer of the Year | **Winner: MPM Limited**
 Special Recognition | **Winner: MPM Limited**
 Outstanding Achievement | **Winner: Ben Wilson, MPM Limited**

MPM walked away with three awards at the 2018 Awards Dinner.

Employer of the Year

MPM Ltd employs 39 people and manufactures a range of high-quality GRP products in either high or low volume. It operates a structured induction, training and review process for all staff.

The company has very strong values which are regularly communicated to drive focus, behaviour and team spirit. There are shared goals and a system of regular feedback encourages constant change and improvement. As a result the team have been recognised as having a higher than average engagement within the industry - 89% versus an industry average of 59%.

Quote from employee feedback: "There is a great team atmosphere at MPM and everyone is willing to pitch in and help to achieve our goals. I feel proud to work for a company that is so well respected within its industry and it encourages me to work harder and learn more to help the company progress and reach future goals."

Outstanding Achievement and Special Recognition

A Special Recognition award was given to MPM Limited with its Director, Ben Wilson, receiving an Outstanding Achievement award. Even when a fire devastated its former site in Pudsey, Leeds, the company did not shut its doors. Its ISO 9001:2015 Business Continuity-Contingency Planning Procedure was implemented on the first morning.

MPM was given access to a meeting room at a neighbouring company with back-up systems and phone lines restored within 24 hours of the blaze. No employees were laid off, those that did not have work immediately were, by secondment, sent to work on customer's sites making new moulds to replace those destroyed. Composites UK's Board of Directors wanted to recognise the team's commitment and Ben's leadership during this time through the creation of these two awards.



The Composites UK Industry Awards are presented at the black-tie dinner which is aligned with the Composites Engineering Show in Birmingham.

Keep an eye out for our annual nomination process every May for your chance to apply.

www.compositesuk.co.uk/awardsdinner