

## EMPLOYER OF THE YEAR AWARD

**Shortlisted: Leybold UK Limited**

**Believing that passionate people create exceptional things**

Leybold is based in Chessington, UK, where it has a fully equipped service workshop with in-house engineers who service and repair a wide range of vacuum pumps and equipment.

The site is also home to the customer care team, technical support, marketing, HR and finance, supported by its field-based Sales.

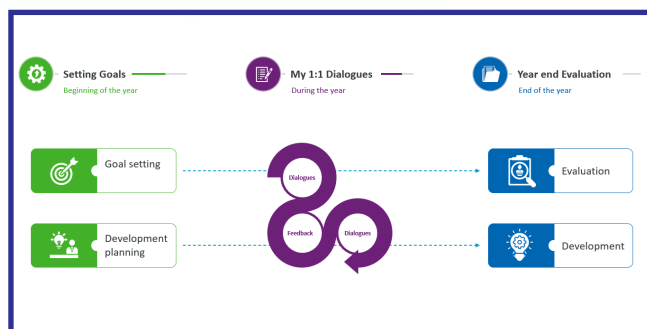
Leybold's core values are 'Interaction, Commitment and Innovation, believing that passionate people create exceptional things.

The company promotes a culture of lifelong learning, constructive feedback and self-development to enable people's potential.

All employees have a 'mission' and take part in the company's Performance Enablement cycle. This captures a person's performance and development goals (owned by the individual) and provides the foundation for continuous 1:1 dialogue throughout the year.

Everyone is encouraged to use a blend of learning activities to help them achieve their development plans using the 70:20:10 framework. Leybold has a minimum target of 20 hours of self-led training hours per-year per-employee. Quarter 3 in 2021 saw a 286% annual increase in hours.

Focus areas over the past 12 months which they company says makes Leybold a "Great Place to Work" include:



- Early careers plan: building an early careers talent network through school partnerships.
- Culture Team: implementing people-led activities which focus on inclusion and engagement.
- Learning: learning week campaign and performance enablement roll-out.

**Website:** [www.leybold.com](http://www.leybold.com)

## AWARD SPONSORS

