



SOCIAL IMPACT AWARD

WINNER: Leybold UK Ltd

Leybold is based in Chessington, UK, where it has a fully equipped service workshop with in-house engineers who service and repair a wide range of vacuum pumps and equipment. The site is also home to the Customer Care team, Technical Support, Marketing, HR and Finance, supported by our field-based Sales.

Leybold focusses on creating an open, caring and inclusive environment. A safe place for employees to learn and fail. The company ultimately wants people to be able to bring their whole self to work, free from any negative judgements or biases and to feel like they belong. Focus areas over the past 12 months to make Leybold a "Great Place to Work" include:

- Developing a gender diversity roadmap with goals up to 2030.
- · Health and Wellbeing framework.
- Wellbeing initiatives including meditation and fitness workshops, as well as free access to the FiiT app.
- Menopause campaign with training for all employees and a documented menopause policy.
- Awareness and celebration of cultural and religious events to increase inclusiveness.
- Other campaigns include: Stress Awareness Month, Black History Month, Men's Health, Upcycle Challenge, A Day in the Life, PRIDE, International Women's Day.



Website: www.leybold.com/en-uk

AWARD SPONSORS











