Employer of the Year Award 2024

**Supporting Workforce Development**

The award for Employer of the Year is designed to acknowledge and celebrate employers’ commitment to developing their workforce through apprenticeships or training.

The Industry Association wishes to recognise the effort being made by companies investing in their employees and being committed to developing their workforce.

This category of award is open to all companies operating within the composites industry throughout the United Kingdom and includes:

* Suppliers & manufacturers of materials, machinery, consumables and ancillary equipment
* Processors
* Original Equipment Manufacturers

Companies entering this award should demonstrate evidence in:

* Commitment to in house or external training.
* Identification of training needs.
* Internal appraisals and goal setting for employees.
* Links to education establishments securing apprentices/trainees.

Companies are welcome to enter themselves for this award, or can be nominated by others.

Judging for this award will take place over the summer of 2024 and all entries must be received by **5pm on 26th July 2024**. The Board of Directors will select a short-list of entries, all of whom will be expected to attend the Awards Dinner at the National Motorcycle Museum, Birmingham, on 30th October where the winner will be announced.

**What do we get if we are shortlisted?**

**Each shortlisted company will receive:**

* A commemorative plaque.
* International press coverage through being part of our press release detailing the shortlisted entries.
* An image which you can use on your email and/or website to show you are shortlisted.
* A ‘spotlight’ feature on our website, newsletter and social media channels detailing your company and entry (signed off by you before it is publicised).
* Inclusion in a dedicated email to our database of 9,500 composites industry professionals promoting your shortlisting with links back to your website.
* Details of your entry included in our digital supplement showcasing shortlisted entries. There will be an option here for you to take a paid for advertisement space.

**The winner of each category will additionally receive:**

* A physical award.
* A commemorative plaque.
* Your ‘spotlight’ made a permanent feature on the Composites UK website.
* Included in our social media campaign announcing the winners.
* International press coverage through being part of our press release detailing the winning entries.
* An image which you can use on your email and/or website to show you are a winner.
* A winner’s video on our You Tube channel where you talk in detail about your entry.

Employer of the Year Award

**Entry Form**

This award for Employer of the Year is designed to acknowledge and celebrate employer’s commitment to developing their workforce through apprenticeships/training. You may enter this award on behalf of your own organisation, or as a training provider you may nominate another company that you have been working with.

**Details of the company nominated**

Company name: Click here to enter text.

Address: Click here to enter text.

Postcode: Click here to enter text.

Phone: Click here to enter text.

Email: Click here to enter text.

No. of employees: Click here to enter text.

Turnover: Click here to enter text.

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Name of person entering the awards: Click here to enter text.

Job title: Click here to enter text.

Name of c (if different to the above): Click here to enter text.

Phone (if different to the above): Click here to enter text.

Email (if different to the above): Click here to enter text.

**About the Company**

Please describe briefly the main function, operation, size and product(s) produced or offered by the nominated company. Please attach supporting information with your entry where appropriate to demonstrate your answer to the questions below.

Click here to enter text.

**Training**

Please outline the induction training provision for new staff by the nominated company.

Click here to enter text.

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Please give details of any on-the-job training e.g.:

* Do staff have training plans?
* Do staff have a mentor who reviews progress?

Click here to enter text.

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Please give details of any off-the-job training and education provided e.g.;

* College attendance
* Independent training provider courses
* How are the staff selected for this training?

Click here to enter text.

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Please give any details of development offered to staff beyond their current role within the company e.g.

* Is there a system to identify key skills/abilities of staff
* Personal development plans

**Appraisal**

Please outline any internal appraisal system and how goals are set.

Click here to enter text.

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**External Training**

Do you work with external training companies (e.g. colleges, universities etc) to secure trainees, apprentices, and summer staff? If so, please list these institutes here.

Click here to enter text.

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**You are advised that…**

* You need to make your case in a clear, interesting and persuasive way. The judges will have many entries to assess, so a concise and succinct entry form will be appreciated.
* The judges’ decision is final and if not a winner, special commendations can be awarded.
* If a large number of entries are received, Composites UK reserve the right to divide the entries into company size and have an award for large, medium and small companies.

**Press Information**

Composites UK will wish to maximise the press coverage of these awards and information for the entries is taken from the entry forms. If there are specific information in your entry that is sensitive and should not be published, please make this clear at the time you submit your entry.

**Shortlisting and Dinner Attendance**

Shortlisted companies must have a representative in attendance at the dinner.

**Declaration**

I confirm that I have read the entry details and this entry abides by all qualifying criteria.

Signed (initial if completing online): Click here to enter text.

Name of sponsor: Click here to enter text.

Date: Click here to enter text.

**Send your entry to…**

All entries must reach us by 5pm on 26th July 2024.

Return the completed entry form along with any supporting material to Composites UK.

You can print this form and complete it by hand or fill in the fields using Word and saving/printing a version.

By post: Composites UK, Audley House, Northbridge Road, Berkhamsted, HP4 1EH

By email: [info@compositesuk.co.uk](mailto:info@compositesuk.co.uk)

Phone number for enquiries is 01442 817502.