

SOCIAL IMPACT AWARD

FINALIST: Base Materials

For over two decades, Base Materials has established itself as a leader in high-performance syntactic materials, delivering innovative solutions to global sectors such as automotive, aerospace, and subsea exploration. Its products, though often unseen, are essential to the manufacture of world-class technologies, and loved by some of the most recognisable brands in the world.

Base Materials' ethos centres on employee wellbeing and environmental responsibility. The company's Environmental, Social & Governance (ESG) strategy is aligned with the UN Sustainable Development Goals with a clear roadmap to achieve net-zero emissions. Annual carbon accounting is in place, with emissions offset through a UN-backed scheme, while carbon reduction activities are ongoing throughout the business.

Recognising that wellbeing and performance are closely linked, all employees and their families benefit from a comprehensive health and wellbeing service, which includes 24/7 virtual GP access, medical and mental health support, and on-demand virtual fitness classes and resources. Professional development is encouraged through funded training, mentoring, apprenticeships, and talent development programs.

Its forward-looking ESG plan includes expanding sustainable working practices and technologies, and empowering staff to champion sustainability within the business. Their R&D team is focused on a range of initiatives, including solutions that reduce wastage and provide a second life for redundant materials. A proprietary tool is in late-stage development to calculate product-level carbon footprints, and 90% of its tooling product range now includes bio-based content, with 70% third-party certified for full transparency.

The team are also currently working toward ISO 14001 certification for its Environmental Management System, fostering a culture of environmental responsibility within the business and through collaboration with key stakeholders.

Community engagement is equally vital. Base Materials supports local charities, sponsors a range of school and university engineering teams, and promotes employee-led initiatives. Looking ahead, the company is expanding its offsetting activities through a local UK-based tree-planting initiative and is keen to increase community involvement.

Through these integrated initiatives, Base Materials is creating an impact for its workforce, customers, and society.

Learn more at: www.base-materials.com

