

APPRENTICE OF THE YEAR AWARD**FINALIST: Tom Strother**

Tom Strother is completing a CNC Machinist apprenticeship at Teledyne CML Composites, where he plays an active role within the CNC machining team. He supports machine set-up and the production of high-precision components to demanding aerospace standards and is trusted to work independently on a range of jobs. His technical competence, attention to detail and reliability make him a valued contributor to production targets and team efficiency.

Tom has achieved outstanding academic results alongside his practical development. During his first year at the AMRC Training Centre, he achieved distinctions across all subjects, including full marks in assignments. His tutor has praised his exceptional engagement and described his results as an "incredible accomplishment". He actively contributes to learning sessions, supports his peers and applies feedback to continually improve.

In the workplace, Tom consistently goes beyond expectations. He regularly works additional hours to develop his machining skills and support production, while actively identifying opportunities to improve processes within his work area. He has taken ownership of implementing improvements and coordinating with third parties, demonstrating maturity and initiative beyond what would typically be expected at his stage.

His contribution has been widely recognised across Teledyne. He received 11 votes in the company's Apprentice of the Year voting – the second-highest total across the business. Colleagues describe him as "not considered an apprentice – just one of the team" and an "example of what an apprentice should be".

What sets Tom apart is the combination of academic excellence, technical capability, exceptional work ethic and initiative. He has earned the trust of experienced colleagues, consistently takes responsibility for his own development and makes a tangible contribution to the wider team. His attitude, drive and commitment to continuous improvement demonstrate the qualities of a future leader within the business.

Learn more at:

www.teledyne-ade.com/companies/cml-composites

