

SOCIAL IMPACT AWARD

WINNER: CTG, a Safran Group company – Actuation Business Unit

CTG Composites' social impact strategy is built around a simple but powerful ambition: empowering its people to make a meaningful difference for each other, its community and future generations.

During a significant period of organisational transformation, CTG established a colleague-led Culture & Community Council in November 2024, giving employees at every level a genuine voice in shaping the culture and causes that matter to them. The Council brings together six key areas: Culture & Inclusion, Mental Wellbeing, Community Engagement, STEM Education, Fundraising and Sustainability. This approach has helped make social responsibility part of everyday life at CTG, driven by the passion, ideas and commitment of its people rather than existing as a standalone programme. Within the workplace, more than 50 leaders have participated in Inclusive Behaviours training, alongside colleague-led inclusion initiatives, mental wellbeing activities and opportunities that bring people together, strengthen connections and create a greater sense of belonging.

The company's impact extends well beyond its workplace. During 2025/26, colleagues contributed more than 485 volunteering hours, supporting local organisations including Banbury United Football Club, Banbury Foodbank, Bloxham Grove School and the Sunshine Community Centre. Importantly, colleagues are encouraged to champion causes that matter to them, creating a genuine connection between its people and the communities they serve.

Inspiring future generations is equally important. CTG's STEM programme has reached more than 975 students through school visits, workshops, assemblies and mentoring, complemented by dedicated work experience programmes giving young people first-hand insight into careers in aerospace, engineering and manufacturing.

Sustainability is also embedded throughout the company's approach, with colleagues leading community litter picks and Sustainability Ambassador activities that encourage everyone to play their part in creating a more sustainable future. Together, these initiatives reflect something bigger than individual activities or volunteering hours. They demonstrate what can be achieved when people are given the opportunity and encouragement to turn their passion into action, creating positive, measurable and lasting change for its colleagues, their communities and the generations that follow.



Learn more at: www.safran-group.com